



Order of Selection (DVR Waitlist)

The Division of Vocational Rehabilitation (DVR) is allowed to create a waitlist, called an Order of Selection, when it does not have enough money or staff to serve everyone who asks for help.

As of January 28, 2026, Colorado DVR has started an Order of Selection. This means that anyone who is not already receiving DVR services will be placed on a waitlist.

Please note: Disability Law Colorado (DLC) recognizes that the language used in DVR's policies is outdated and based on a medical model of disability. This language comes from federal laws and regulations that DVR is required to follow.

While DLC does not support or agree with the use of this language, we have chosen to use it here because it is the language used in DVR policy and by DVR staff. Understanding this language can help DVR clients better advocate for themselves and for the services they need.

Below is an explanation of how DVR's waitlist works and how people are placed into priority categories.

Priority Categories

DVR places people into one of three priority categories based on how much their disability affects their ability to work and the amount of services they need.

Priority Category 1: Most Significant Disability

You are in Priority Category 1 if you:

- Have severe physical or mental disabilities, and
 - Your disability seriously limits you in three (3) or more functional areas that affect your ability to get or keep a job. These areas include:
 - Mobility
 - Motor Skills
 - Interpersonal skills
 - Communication
 - Work tolerance
 - Work Skills
 - Self-Care
 - Self-Direction
 - Need two (2) or more DVR services that are expected to last at least five (5) months
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Priority Category 2: Significant Disability

You are in Priority Category 2 if you:

- Have a severe physical or mental disability, and
 - Your disability seriously limits you in one (1) or more functional areas listed above,

 - and two (2) or more DVR services that are expected to last at least five (5) months
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Priority Category 3: Individual with a Disability

This category includes all other people who are eligible for DVR services but do not meet the criteria for Categories 1 or 2.

How the Waitlist Works

- Anyone not currently receiving DVR services will be placed on a statewide waitlist.
 - Individualize Plan for Employment (IPE)-Current
 - As DVR has openings, people will be taken off the waitlist based on their priority category and date of application. Priority Category 1 will be served first. Because many people qualify for Priority Category 1, DVR may only be able to serve people in Category 1 and may not be able to serve people in Categories 2 or 3 at this time.
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Priority Category 1 Examples

Example 1:

A person is blind, and their disability seriously affects:

- Mobility
- Getting or keeping a job
- Living independently

They need services such as:

- Mobility training
- Computer training
- Adaptive equipment
- Self-care skills training
- Job training
- Job development and placement support

Their DVR services are expected to last more than five months.

Example 2:

A person has a significant intellectual or developmental disability that seriously affects:

- Motor skills
- Communication
- Getting, keeping, or advancing in integrated employment

They need services such as:

- Job development
- Job placement
- Job coaching
- Travel training
- Help with self-care

Their DVR services are expected to last more than five months.

Functional Capacity Checklist

To learn more about functional capacity areas, you can review this checklist: [Here](#)

Tip: Be ready to explain:

- How your disability seriously limits you in three or more functional areas, and
 - Why you need DVR services that will last five months or longer to reach your employment goal.
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DVR Appeal Rights

If you disagree with the priority category DVR assigns to you, you have the right to appeal. You may use DVR's informal and/or formal appeal or mediation process.

[Here](#)

Help from the Client Assistance Program (CAP)

For more information, help understanding your rights, or assistance with appealing your priority category, you can contact:

Disability Law Colorado – Client Assistance Program (CAP)

- CAP Flyer: [here](#)
- CAP Flyer Spanish: [here](#)
- Intake Form: [here](#)
- Phone: 303-722-0300
- Toll Free: 1-800-288-1376